

Professional Development System Overview: Wyoming



ADMINISTRATION FOR
CHILDREN & FAMILIES



National Center on Child Care Professional
Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State: Wyoming		
Professional Development (PD) System	Title: Wyoming Statewide Training and Resource System (STARS) Web site: http://www.wyostars.org	
Infrastructure/ PD System Governance	Type of Governance: Non-profit with State contract STARS administers the Child Care Professional Development System—a clearinghouse of educational materials that providers can check out—and the Child Care Scholarship program. The Wyoming STARS program is funded by the Wyoming Department of Family Services and administered by Align, an independent strategic planning and organization consulting firm. Key contact: Jillian Balow, Child Care Administrator, jillian.balow@wyo.gov	
Head Start (HS)/ Early Head Start (EHS)	State HS Collaboration Director: Sheila Ricley, sheila.ricley@wyo.gov State HS Early Childhood Manager: Anita Sullivan, sullivan_anita@bah.com	
Target Population	<ul style="list-style-type: none"> Workforce in Child Care, preschool, HS/EHS, school-age, and other programs that serve children and families 	
Early Learning Guidelines (ELGs)	Ages Included in ELGs and Alignment with K–12 <ul style="list-style-type: none"> Birth–3 years 3–5 years 	Notes Title: Wyoming Early Learning Guidelines Wyoming Early Learning Guidelines are play-based guidelines for children and cover the development of communication, sense of self and relationships, curious minds, and strong and healthy bodies. Web site: http://issuu.com/wy-quality-counts/docs/wyqc-early-learning-guidelines?e=3557050/3780518 Web site: http://issuu.com/elf3-5/docs/13-align-0001_early_learning_guides?e=8945347/4234966 Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html

Core Knowledge and Competencies (CKCs)	Roles	Notes
	<ul style="list-style-type: none"> Areas of Knowledge: child care providers Core Knowledge Areas: child care providers, directors and staff 	<p>Title: Wyoming Areas of Knowledge Wyoming CKCs include seven core knowledge areas for child care providers. Each knowledge area has a series of examples describing how the knowledge may be used at three levels: Entry, Journey, and Master. Entry level examples reflect what a new child care worker can be expected to know or do. Journey level examples reflect greater knowledge and skills of more experienced child care providers. Master level examples reflect critical assessment and change behavior displayed by leaders.</p> <p>Web site: https://sites.google.com/a/wyo.gov/early-childcare-and-licensing/child-care-1/home/dfs-in-your-community/child-care-resources/licensing-faqs/child-care-licensing-and-eligibility-staff-maps/providers/professional-development</p> <p>Title: Wyoming Core Knowledge Areas Wyoming has identified eight core knowledge areas that are necessary to provide developmentally appropriate practice for children.</p> <p>Web site: http://dfswapps.state.wy.us/DFSDivECTraining/</p>
Approval Systems	Trainer/Training	Notes
	<ul style="list-style-type: none"> Mandatory trainer and training approval Online training calendar 	<p>Title: Statewide Training and Resource System (STARS) Training/Trainer Registry STARS approves all training and trainers for licensed child care providers. STARS reviews training outcomes for approval, and assigns training hours aligned to the seven areas of knowledge. STARS approves two types of trainers: Type A – specifically certified instructors (e.g., Child Development Associate™, Medication Administration, First Aid/CPR, etc.); and Type B – knowledge area instructors with topic expertise in one or more of the WY Core Knowledge Areas. Instructors are classified as an Entry Level Instructor, Journey Level Instructor, Master Level Instructor, or a Specialty Instructor.</p> <p>Web site: http://www.wyostars.org/trainers/</p> <p>Title: Training Calendar Web site: http://www.wyostars.org/training-calendar/</p>
Workforce Registry/Data System and Career Pathways	System(s)	Notes
	<ul style="list-style-type: none"> Mandatory for licensed child care providers Career pathways (lattice/ladder) 	<p>Title: Training Registry The Training Registry evaluates, awards, and documents training hours for child care licensing requirements. Early child care professionals may view online or print a complete training record or biennium training summary.</p> <p>Web site: https://www.wyostars.org/providers/</p> <p>Title: Wyoming Career Development Scale Web site: http://www.wyostars.org/career-development/levels/</p>